



Dear Applicant,

Thank you for your interest in the post of Youth Theatre Practitioner (fixed term) for York Theatre Royal. These are freelance, fixed term contracts for services, which require candidates to have self-employed status.

We are advertising for two separate freelance positions to lead Youth Theatre groups during the Autumn term. The term will run from the wc 21 Sept until wc 30 Nov 2026 (no session 27 Oct due to half term).

Successful candidates will join our freelance team to deliver one of the following weekly sessions:

- Tuesdays 11 to 14 year group at York College - 5:45pm – 7:15pm
- Tuesdays 14 to 19 year group at York Theatre Royal - 6:45pm – 8:15pm

When applying, please indicate your preferred age group. However, successful candidates will be considered and interviewed for both roles.

Your completed application form needs to be posted or emailed to reach us by 5pm on Thursday 02 July 2026.

Interview Dates

Interviews will take place on 28 and 29 July at York Theatre Royal. We will interview candidates for either role as part of the same interview process. However, due to the class timings clashing, we will appoint two separate candidates, one for each class.

The interview process will consist of:

- A practical workshop with Youth Theatre participants
- A panel interview, with questions asked by the young people alongside our Head of Creative Engagement and Head of Youth Theatre.

York Theatre Royal

York Theatre Royal is one of the region's most successful producing theatres welcoming more than 185,000 visitors each year to a unique 280 year old building in the heart of the beautiful and historic city of York - www.visitork.org.

Supported by Arts Council England and City of York Council, the Theatre Royal provides an exciting mixed programme of work in our 760 seat main house, 70 seat Studio Theatre and in amazing site specific locations throughout the city. We have an international reputation for the outstanding quality of our own produced work, as well as long standing partnerships with many other creative organisations including Wise Children and the RSC. We also welcome a range of the country's leading touring companies to York including Ballet Black and English Touring Opera to offer a different perspective to our audiences – www.yorktheatreroyal.co.uk.

York Citizens' Theatre Trust – Mission, Vision and Values

York Theatre Royal is a brave creative hub at the heart of the city, and it is here for you.

These stages, buildings and our city will thrive with live performance of exceptional quality made with you – the world's most exciting artists – with more of the world's most exciting artists.

Our Values

- We are ambitious, throughout the organisation
- We are sturdy
- We care about the climate
- We are welcoming
- We are ambassadors for York
- We celebrate the city's true diversity: it makes us bloom
- We are creative in every context
- We pull together

York Theatre Royal is an organisation determined to:

- Be more innovative, far-reaching and pro-active in helping our entire community live creative lives
- Be organisationally robust in order that we might be ambitious, risk-taking and forward thinking
- Be admired locally and nationally as an inspirational city theatre for the post-pandemic era
- Be leaders on diversity in our community
- Acknowledge, in every aspect of our work, that climate change profoundly affects this community

York Theatre Royal has an outstanding track record of community engagement, developed and delivered over many years. We are very proud of our innovative, far reaching and proactive projects that celebrate creativity in our community. We are ambitious to extend our reach and enable more people to live creative and fulfilling lives.

For further information about York Theatre Royal please go to www.yorktheatreroyal.co.uk

Good luck with your applications



Person Specification

The following represents the essential and desirable attributes for the post of Youth Theatre Practitioner:

Essential	How Identified
Candidates must be over 18 years of age	Application
Ability to work a regular Tuesday evening for the Autumn term	Application
Experience as a Theatre Practitioner with 11 - 19yr olds	Application & Interview
Experience directing a scripted Youth Theatre performance	Application & Interview
Enthusiasm, imagination & drive with the ability to motivate and inspire young people	Application & Interview
Understanding of theatre technical skills & practice	Application & Interview
Good communication and negotiation skills	Application & Interview
Ability to use own initiative	Application & Interview
Ability to work as part of a team	Application & Interview
Knowledge of safeguarding practice	Application & Interview
Must clear an enhanced DBS check	Application

Desirable

Experience of directing new writing

First Aid at Work certificate

How Identified

Application & Interview

Application

**Role Description for 11 - 14's Group - Tuesdays 5.45pm - 7.15pm at York College**

1. Job Title: Youth Theatre Practitioner

2. Primary Objectives:

- To plan and lead as Practitioner on a Youth Theatre session
 - To ensure the wellbeing and safety of the young people involved
 - To teach the participants performance skills to prepare them for future production terms
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3. Location: York College

4. Supervisory responsibilities/position in structure

Responsible to the Head of Youth Theatre

Responsible for assistants, mentors and volunteers

5. Main Duties:

- To plan and facilitate the 11 - 14 Youth Theatre group. Agreeing broad termly content in advance with the Head of Youth Theatre and sending through workshop plans in advance
- To accompany the Youth Theatre group on trips, if requested by the Head of Youth Theatre
- To undertake any other duties which may be reasonably requested



Role Description for 14-19's Group - Tuesdays 6.45pm - 8.15pm at York Theatre Royal

1. Job Title: Youth Theatre Practitioner

2. Primary Objectives:

- To plan and lead as Practitioner on a Youth Theatre session
 - To ensure the wellbeing and safety of the young people involved
 - To teach the participants performance skills to prepare them for future production terms
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3. Location: York Theatre Royal

4. Supervisory responsibilities/position in structure

Responsible to the Head of Youth Theatre

Responsible for assistants, mentors and volunteers

5. Main Duties:

- To plan and facilitate the 14 – 19 Youth Theatre group. Agreeing broad termly content in advance with the Head of Youth Theatre and sending through workshop plans in advance
- To accompany the Youth Theatre group on trips, if requested by the Head of Youth Theatre
- To undertake any other duties which may be reasonably requested

Terms and Conditions for both contracts

This is a freelance contract for services.

- Contract runs for 10 weeks from 22 Sept – 01 Dec 2026 (no session 27 Oct)
- In addition, there will be a staff planning meeting on 18 Sept 2026 (4.30pm - 6.30pm)
- Fee £75 per session and £30 for staff meetings - All inclusive, total fee: £780